



National Institute of Pharmaceutical Education and Research (NIPER)-Hyderabad
Balanagar, Hyderabad - 500 037, Telangana State, India.

राष्ट्रीय औषधीय शिक्षा एवं अनुसंधान संस्थान (नाईपर) - हैदराबाद
बालानगर, हैदराबाद - ५०००३७, तेलंगाना, भारत

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Employment Notification NO: NIPER-HYD/01/2020-21

The National Institute of Pharmaceutical Education & Research (NIPER), Hyderabad is an Institute of National Importance established by an Act of Parliament under the aegis of Department of Pharmaceuticals, Ministry of Chemicals & Fertilizers, Government of India.

Online Applications are invited from the eligible and suitable Indian Nationals for direct recruitment of the Faculty posts on regular basis through open competition on all India basis.

The commencement date and the last date for submission of online applications are as under.

Commencement of Online Application	5 th September 2020
Last date for Online Application submission	4 th October 2020

DETAILS OF FACULTY POSTS:

S. No.	Discipline	Designation	No. of Posts	Pay Level (7 th CPC)	Reservation					Max. age
					UR	OBC	SC	ST	EWS	
001	Medicinal Chemistry	Assistant Professor	02	12	02	-	-	-	-	40
002	Pharmaceutical Analysis	Professor	01	14	01	-	-	-	-	50
		Associate Professor	01	13	01	-	-	-	-	45
		Assistant Professor	01	12	01	-	-	-	-	40
003	Pharmaceutics	Professor	01	14	-	01	-	-	-	50
		Assistant Professor	01	12	-	-	-	-	01	40
004	Pharmacology and Toxicology/ Regulatory Toxicology	Professor	01	14	01	-	-	-	-	50
		Associate Professor	01	13	01	-	-	-	-	45
		Assistant Professor	02	12	01	01	-	-	-	40
005	Pharmaceutical Technology (Process Chemistry)	Associate Professor	01	13	-	01	-	-	-	45
		Assistant Professor	01	12	01	-	-	-	-	40
006	Pharmacoinformatics	Associate Professor	01	13	01	-	-	-	-	45
		Assistant Professor	01	12	01	-	-	-	-	40
007	Regulatory Affairs/Intellectual Property Rights (IPR)	Associate Professor	01	13	-	-	01	-	-	45
		Assistant Professor	01	12	01	-	-	-	-	40
008	Pharmaceutical Management	Professor	01	14	01	-	-	-	-	50
		Associate Professor	01	13	01	-	-	-	-	45
		Assistant Professor	01	12	-	01	-	-	-	40

UR- Un Reserved, OBC- Other Backward Classes, SC- Scheduled Castes, ST- Scheduled Tribes & EWS-Economically Weaker Sections

I. Department of Medicinal Chemistry (S. No. 001):

1. Assistant Professor

1.1	Number of posts and category	02 (UR)
1.2	Age limit	Not exceeding 40 years
1.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality.</p> <p>Desirable Experience: Experience in development of new organic synthetic methodologies including asymmetric synthesis, peptide synthesis etc., Design and Synthesis of NCEs, Deriving Structure Activity Relationships. Experience in exploration of various natural product(s) sources as active compounds.</p> <p>Applicants must have expertise in development of chemical process/technologies for extraction, isolation of natural products, scale up of isolation of bioactive natural products, analytical instrumentation, reverse engineering, patent and experience in consultancy project. Experience in bioactivity guided fractionation of natural products of medicinal value and drug discovery and lead generation from natural sources is desirable.</p> <p>The preference will be given to the candidates who have demonstrated outstanding experience of independent research in terms of guidance of Master's and Ph.D. students, executing research grants (Principal Investigator of major research projects) / consultancy projects, strong record of high-quality publications, patents, etc., demonstrated excellence in teaching and experience of patent drafting.</p>
1.4	Period of Probation, if any	One Year

II. Department of Pharmaceutical Analysis (S. No. 002)

1. Professor

1.1	Number of posts and category	01 (UR)
1.2	Age limit	Not exceeding 50 years
1.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 10 years of Teaching/Research/Industrial experience with published work of high quality well recognized and an established reputation of having made conspicuous seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience: The candidate should have demonstrated leadership and expertise in pharmaceutical analysis. The applicant must have experience in Quality by Design as well as computer assisted analytical method development and validation, analytical instrument qualification and software validation, preformulation, drug stability testing, preparation and characterization of impurities, pharmacokinetics and BA/BE, identification of biomarkers, proteomics, analytical testing of biologics/biosimilars, laboratory audits, etc., Should have experience in all state of the art analytical platforms such as LC-MS, LC-NMR/MS, GC-MS, ICP-MS, X-ray diffractometer, NMR, LC, GC and SFC instruments.</p> <p>The preference will be given to the candidates who have</p>

		<p>demonstrated outstanding experience of independent research in terms of supervising Master's and Ph.D. students, executing research grants (Principal Investigator of Major Research Projects)/consultancy projects, strong record of high quality publications, patents etc., and demonstrated excellence in teaching of pharmaceutical analysis subjects.</p> <p>The candidate should have taken active role in pursuing basic as well as translational research and also contributed to Institutional Building programs.</p>
1.4	Period of Probation, if any	One Year

2. Associate Professor

2.1	Number of posts and category	01 (UR)
2.2	Age limit	Not exceeding 45 years
2.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience: The candidate should have demonstrated leadership and expertise in method development and validation, impurity profiling, Drug stability, Quality by Design based analytical method development, characterization of drug degradation products and metabolites. Drug Metabolism and Pharmacokinetics/ Drug-drug/ Herb–drug Interactions. Experience in handling HPLC, UPLC, HPTLC, GC, LC- MS/MS (HRMS).</p> <p>Problem solving skills, and hands-on experience with the instruments, knowledge of regulatory aspects in ICH and GLP guidelines pertaining to the analytical methods, are highly desirable.</p> <p>Experience in teaching of Master's in pharmaceutical analysis and related subjects and guiding Master's/ Ph.D. scholars. Strong record of publications in SCI indexed peer reviewed journals. The candidate should have demonstrated outstanding experience of independent research in terms of executing research grants (Principal Investigator of major research projects)/ consultancy projects, strong record of high-quality publications, patents, etc.,</p>
2.4	Period of Probation, if any	One Year

3. Assistant Professor

3.1	Number of posts and category	01 (UR)
3.2	Age limit	Not exceeding 40 years
3.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality.</p> <p>Desirable Experience: Expertise in method development and validation, impurity profiling, Drug stability, characterization of drug degradation products and metabolites. Experience in handling HPLC, UPLC, HPTLC, GC, LC-MS/MS (HRMS) techniques.</p> <p>Experience in teaching of Master's in pharmaceutical analysis and related subjects and guiding master's/PhD students,</p>

		experience in obtaining and executing extramural grants and consultancy projects (Principal Investigator of major research projects) and strong record of high-quality publications, patents, etc.,
3.4	Period of Probation, if any	One Year

III. Department of Pharmaceutics (S. No. 003)

1. Professor

1.1	Number of posts and category	01 (OBC)
1.2	Age limit	Not exceeding 50 years
1.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 10 years of Teaching/Research/Industrial experience with published work of high quality well recognized and an established reputation of having made conspicuous seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience: The candidate should have demonstrated leadership in formulation development of both conventional and Novel Drug delivery systems, formulation scale-up, technology transfer and validation and solid state characterization. Should have proven record of developing new pharmaceutical products, IPR and Regulatory Affairs. Preference will be given to candidates having executed consultancy projects and experience in development of Phytopharmaceuticals & Biopharmaceuticals.</p> <p>The preference will be given to the candidates who have demonstrated outstanding experience of independent research in terms of supervising Master's and Ph.D. students, executing research grants (Principal Investigator of Major Research Projects)/consultancy projects, strong record of high quality publications, Patents etc., and demonstrated excellence in teaching.</p> <p>The candidate should have taken active role in pursuing basic as well as translational research and also contributed to Institutional Building programs.</p>
1.4	Period of Probation, if any	One Year

2. Assistant Professor

2.1	Number of posts and category	01 (EWS)
2.2	Age limit	Not exceeding 40 years
2.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality.</p> <p>Desirable Experience: Candidates should have experience in formulation development in both conventional and advanced Drug delivery system approaches; Lipid based drug delivery systems, bioavailability improvement, topical delivery, nanoparticles, amorphous system, solid state characterization, experience in handling pilot plant processing equipment and characterization equipment like HPLC, zeta sizer, SEM, etc. knowledge on IVIVC correlation, stability studies, QBD, etc. Candidates with experience of developing Phytopharmaceuticals & Biopharmaceuticals will also be considered.</p>

		The preference will be given to the candidates who have demonstrated adequate experience of independent research in terms of guidance of Master's and PhD students, executing research grants (Principal Investigator of major research projects) / consultancy projects, Industrial projects, strong record of high-quality publications, patents, etc., demonstrated excellence in teaching.
2.4	Period of Probation, if any	One Year

IV. Department of Pharmacology and Toxicology/Regulatory Toxicology (S. No. 004)

1. Professor

1.1	Number of posts and category	01 (UR)
1.2	Age limit	Not exceeding 50 years
1.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 10 years of Teaching/Research/Industrial experience with published work of high quality well recognized and an established reputation of having made conspicuous seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience: The applicant should have demonstrated leadership in pharmacology and toxicology/Regulatory toxicology. Sound knowledge in the area of Pharmacology and Toxicology required for drug discovery and development. Efficiency in establishing various in vitro and in vivo models required for PK & PD studies. Knowledge in the area of Molecular Pharmacology, expertise in various histopathological techniques, western blot, IHC, Fluorescent microscopy. The suitable candidate should have proven skills to work in collaborations with other specializations for integrated drug discovery and development process. The candidate should have knowledge on various Regulatory studies related efficacy and safety studies required for IND submission.</p> <p>The preference will be given to the candidates who have demonstrated outstanding experience of independent research in terms of supervising Master's and Ph.D. students, executing research grants (Principal Investigator of Major Research Projects)/consultancy projects, strong record of high quality publications, Patents etc., and demonstrated excellence in teaching.</p> <p>The candidate should have taken active role in pursuing basic as well as translational research and also contributed to Institutional Building programs.</p>
1.4	Period of Probation, if any	One Year

2. Associate Professor

2.1	Number of posts and category	01 (UR)
2.2	Age limit	Not exceeding 45 years
2.3	Educational and other qualifications	Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.

		<p>Desirable Experience: The candidate should be an established researcher in the areas of Metabolic disorders and their complications, Cancer and Neuropharmacology. Should have expertise in Molecular pharmacology, Phytopharmaceuticals, biopharmaceuticals & Biosimilars. Expertise in setting up different <i>in vitro</i> and <i>in vivo</i> assays and screening of libraries of NCEs in Drug Discovery Projects.</p> <p>The candidate should have demonstrated outstanding experience of independent research in terms of guidance of Master's and PhD students, executing research grants (Principal Investigator of major research projects) / consultancy projects, strong record of high-quality publications, patents, etc., and excellence in teaching.</p>
2.4	Period of Probation, if any	One Year

3. Assistant Professor

3.1	Number of posts and category	02 (1-UR & 1-OBC)
3.2	Age limit	Not exceeding 40 years
3.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality.</p> <p>Desirable Experience: Experience in <i>In vitro</i> and <i>In vivo</i> pharmacology in the areas of Cancer, fibrosis, diabetes, inflammation, infectious diseases etc. Experience in Biochemical and Cell based assay development and carrying out screening of NCEs. Experience in evaluation of Natural Product based drugs including herbal extracts. Experience in developing Biopharmaceuticals/Biosimilars.</p> <p>The candidate should have demonstrated outstanding experience of independent research in terms of guidance of Master's and Ph.D students, executing research grants (Principal Investigator of major research projects) / consultancy projects, industrial projects, strong record of high-quality publications, patents, etc., and demonstrated excellence in teaching.</p>
3.4	Period of Probation, if any	One Year

V. Department of Pharmaceutical Technology (Process Chemistry) (S. No. 005)

1. Associate Professor

1.1	Number of posts and category	01 (OBC)
1.2	Age limit	Not exceeding 45 years
1.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience: The candidate should have demonstrated experience in process</p>

		development of Drugs and Intermediates, development of new methodologies, new synthetic processes, Green technologies and emerging technologies etc. Carrying out Interdisciplinary Research is desirable. Should have demonstrated excellence in teaching Process Chemistry and related subjects and guiding Post Graduate/Ph.D students for their research projects, experience in obtaining and executing Extramural grants and consultancy projects (Principal Investigator of major research projects) and strong record of high-quality publications, patents, etc.,
1.4	Period of Probation, if any	One Year

2. Assistant Professor

2.1	Number of posts and category	01 (UR)
2.2	Age limit	Not exceeding 40 years
2.3	Educational and other qualifications	Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality. Desirable Experience: The candidate should have experience in developing alternate shorter, cost effective synthetic routes for the Key Intermediates/API's and NCEs. Should be experienced in Process development, development of new synthetic processes/methodologies, Green chemistry and new emerging technologies. Industrial experience in Process development is preferable. Experience in teaching Process Chemistry and related subjects and guiding Post Graduate/PhD students, experience in obtaining and executing Extramural grants and consultancy projects (Principal Investigator of major research projects) and strong record of high-quality publications, patents, etc.,
2.4	Period of Probation, if any	One Year

VI. Department of Pharmacoinformatics (S. No. 006)

1. Associate Professor

1.1	Number of posts and category	01 (UR)
1.2	Age limit	Not exceeding 45 years
1.3	Educational and other qualifications	Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas. Desirable Experience: The applicant must have strong computational background with Bioinformatics/Cheminformatics' approaches for identifying drug targets. Experience in computer aided drug design tools viz., QSAR, Molecular modeling, Pharmacophore mapping, Molecular dynamic solutions for the design of NCEs. Experience in the use of Artificial Intelligence in Drug designing will have added advantage.

		The candidate should have demonstrated outstanding experience of independent research in terms of guidance of Master's and PhD students, executing research grants (Principal Investigator of major research projects) / consultancy projects, strong record of high-quality publications, patents, etc., and excellence in teaching.
1.4	Period of Probation, if any	One Year

2. Assistant Professor

2.1	Number of posts and category	01 (UR)
2.2	Age limit	Not exceeding 40 years
2.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality.</p> <p>Desirable Experience: Experience in computer aided drug design, molecular modeling, Pharmacophore mapping, molecular dynamic solutions for the design of NCEs, in silico studies on ADME/T prediction and use of artificial intelligence in drug designing is desirable.</p> <p>Experience in teaching subjects related pharmacoinformatics and guiding Post Graduate/PhD students, experience in obtaining and executing Extramural grants and consultancy projects (Principal Investigator of major research projects) and strong record of high-quality publications, patents, etc.,</p>
2.4	Period of Probation, if any	One Year

VII. Department of Regulatory Affairs/ Intellectual Property Rights (IPR) (S. No. 007)

1. Associate Professor

1.1	Number of posts and category	01 (SC)
1.2	Age limit	Not exceeding 45 years
1.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience: Experience in communicating with regulatory agencies regarding pre-submission strategies, potential regulatory pathways, compliance test requirements, or clarification and follow-up of submissions under review. Interpreting regulatory rules or rule changes; Experience in the theoretical knowledge on legislations governing medical products and the understanding of the technicality involved in regulatory submission; regulatory changes and interpreting its implications on the drug development and authorization process; Post-graduate qualifications in regulatory affairs; 3-5 years of experience in the Pharma / Biotech / Chemical Industry, in functions related to regulatory affairs.</p> <p>Experience in supporting patent and legal status watches; performing patent landscape searches; monitoring the</p>

		competitive patent landscape; Ability to work in scientific areas Medicinal and Process chemistry, Formulation development, molecular biology & other allied pharmaceutical sciences; ability to integrate, communicate and collaborate with the patent attorneys; Legal background or degree in law is preferred; 3-5 years of experience in the Pharma / Biotech / Chemical Industry, in functions related to patent and scientific information.
1.4	Period of Probation, if any	One Year

2. Assistant Professor

2.1	Number of posts and category	01 (UR)
2.2	Age limit	Not exceeding 40 years
2.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality.</p> <p>Desirable Experience: Experience of compiling, drafting, preparing and reviewing of regulatory documents or submissions for domestic or international projects which include US(FDA) & Europe (EU); Detailed knowledge of regulatory approval processes; Knowledge of regulatory systems in other jurisdictions; Post-graduate qualifications in regulatory affairs; Experience in the Pharma / Biotech / Chemical Industry, in functions related to regulatory affairs</p> <p>Experience in performing patent landscape searches; monitoring the competitive patent landscape; Ability to work in scientific areas Medicinal and Process chemistry, Formulation development, molecular biology & other allied pharmaceutical sciences; ability to integrate, communicate and collaborate with the patent attorneys; Legal background or degree in law is preferred; Experience in the Pharma / Biotech / Chemical Industry, in functions related to patent and scientific information is desirable.</p>
2.4	Period of Probation, if any	One Year

VIII. Department of Pharmaceutical Management (S. No. 008)

1. Professor

1.1	Number of posts and category	01 (UR)
1.2	Age limit	Not exceeding 50 years
1.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 10 years of Teaching/Research/Industrial experience with published work of high quality well recognized and an established reputation of having made conspicuous seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience: The candidate should have guided at least 3 Ph.D students and must have conducted at least 3 research/consultancy for large sponsored organizations. Candidate should have demonstrated outstanding experience in teaching, research, and/or administrative experience in reputed organization. Should have published work, such as research papers, book chapters and / or technical reports. Should have cases published in Harvard/Ivey publications. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities is desirable.</p>
1.4	Period of Probation, if any	One Year

2. Associate Professor

2.1	Number of posts and category	01 (UR)
2.2	Age limit	Not exceeding 45 years
2.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience: The candidate should have guided at least 1 Ph.D students and must have conducted at least 1 research/consultancy for large sponsored organization. Candidate should have demonstrated outstanding experience in teaching, research. Should have cases published in Harvard/Ivey publications. Should have Published work, such as research papers, book chapters and / or technical reports, Experience of guiding the project work/dissertation of PG/ Research, experience in planning and organizing academic, research, industrial and / or professional activities and Experience in conducting seminars & conferences is desirable.</p>
2.4	Period of Probation, if any	One Year

3. Assistant Professor

3.1	Number of posts and category	01 (OBC)
3.2	Age limit	Not exceeding 40 years
3.3	Educational and other qualifications	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality.</p> <p>Desirable Experience: Candidate should have research publications in SCI Journals/UGC/AICTE approved list of Journals. Experience in Training and Placement activities/Administrative experience in educational institution of National or International repute will be preferred.</p>
3.4	Period of Probation, if any	One Year

GENERAL INSTRUCTIONS, ESSENTIAL INFORMATION AND CLARIFICATIONS:

1.	Candidates of only Indian Nationality can apply for these posts.
2.	Only the online applications with required uploaded enclosures will be accepted. Applicants must produce original testimonials, certificates and other documents at the time of interview, if called.
3.	Applicants are advised to ensure before applying that they possess essential qualification and experience for the post. The Experience and Qualification will be reckoned as on the closing date of online application. Mere fulfilment of minimum qualifications and experience does not entitle any candidate to receive call letter and the decision of the NIPER Hyderabad shall be final.
4.	Application once submitted cannot be altered/ resubmitted, under any circumstances. Further, no request with respect to making changes in any data/particulars entered by the candidate in the Online Application will be entertained, once the application is submitted successfully. Therefore, please keep all data/details ready before you start filling up the Application Online.
5.	The maximum age limit and eligibility conditions shall be reckoned as on the closing date of online application and the experience for Teaching posts will be considered by excluding the experience gained while pursuing Ph.D. (copies of documents of date of registration and date of completion of Ph.D. must be enclosed).
6.	Only date of birth indicated in SSC/Secondary School Leaving Certificate/Birth Certificate will be accepted. No subsequent request for change shall be entertained under any circumstances.
7.	The persons applying for more than one post must apply separately for each post (along with payment of prescribed fees for each post). Incomplete application in any respect will not be considered.
8.	The Institute shall verify the antecedents and documents submitted by applicants at any time, at the time of appointment or during the tenure of service. In case, it is found that the Applicants have submitted fake documents or the Applicants have undesirable clandestine antecedents/background and have suppressed the material information, his/her services shall be liable to be terminated.
9.	The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
10.	In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the Applicants.
11.	The reservations/relaxations policy for SC/ST/OBC/ Persons with Benchmark Disabilities (PwBD)/EWS applicants will be as per the existing Govt. of India policy. Applicants applying for the reserved posts should clearly state to which category they belong. No age relaxation will be applicable to SC/ST/OBC candidates applying for Unreserved (UR) posts.
12.	Applicants seeking reservation under SC/ST category are required to submit certificate on the format prescribed by the Government of India, Department of Personnel & Training (Annexure-I).
13.	Applicants seeking reservation under OBC category are required to submit certificate on the format prescribed by the Government of India, Department of Personnel & Training (Annexure-II).
14.	Applicants applying for the post(s) reserved for OBC, should submit a self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of GOI Dept. of Personnel and Training O.M. No.36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DoPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008. The Caste Certificate must be in the format as prescribed by the Govt. of India vide OM No. 36036/2/2013- Estt (Res.) dated 30/05/2014.
15.	EWS vacancies are tentative and subject to further directives of GOI and outcome of any litigation. The appointment will be provisional and subject to the Income and Asset certificate being verified through proper channel and if the verification reveals that the claim to belong to EWS is fake/false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provision of the Indian Penal Code for production of fake/false certificate. The Income and Asset Certificate (Annexure-III) issued by any one of the authorities mentioned in the prescribed format as given in Annexure-III shall only be accepted as proof of candidate's claim as belonging to EWS.
16.	The person with Degree of Disability of 40% and above are eligible for applying for the PwBD. Proof to this effect, must be enclosed with the application as per Annexure - IV-I, IV-II, IV-III (which ever applicable) without which the application will be treated as ' General (unreserved) '.
17.	Persons serving in Government/Semi-Government/Autonomous Bodies/ Statutory Bodies/ PSUs/ PSBs shall have to upload No Objection Certificate (NOC) from the competent authority of the organization they are serving, while filling online application. Without NOC, the candidate will not be allowed to appear in Interview. However, the decision of NIPER Hyderabad in this regard, shall be final and binding on the candidates. (Refer Annexure-V).

18.	Canvassing in any form on behalf of or by any applicant will disqualify him/her from being considered for post.
19.	All the appointees including the in-service candidates shall be governed by the New Pension Scheme (NPS) introduced by Govt. of India.
20.	Appointments under Direct Recruitment are regular in nature with a probation period as per the norms of the institute and the same shall be confirmed depending upon satisfactory performance of the incumbent.
21.	The Institute reserves the right to: (a) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect. (b) Fill or not to fill up some or all the posts advertised for any reasons whatsoever (c) Increase/decrease the number of posts without giving any reason. (d) Any edition/deletion and changes in matter of terms and conditions given in this notification of recruitment.
22.	Request for change of mailing address or e-mail address during the process of recruitment will not be entertained under any circumstances. The Institute will not be responsible for any loss of e-mail, loss of any communication due to wrong address or e-mail provided by the candidates.
23.	Selection committee reserves the right to recommend higher initial pay and position to exceptionally qualified and deserving selected applicants.
24.	Applicants shall be required to make online payment of non-refundable application fee of Rs. 1000/-. SC, ST, PwBD, Ex- Servicemen and women categories are exempted to pay application fee. Submission of the application form and payment of fee should be done only through the online process. Please visit Institute's website (www.niperhyd.ac.in / www.niperhyd.edu.in) for the same. After submission of application and payment of fee, a PDF will be generated of the completed form and fees receipt.
25.	In case of any corrigendum/addendum pertaining to this advertisement, the same shall be published on the Institute's website only. Accordingly, all applicants in their own interests are advised to regularly visit the Institute's website www.niperhyd.ac.in / www.niperhyd.edu.in . They should also regularly check their email account for updates.
26.	No TA/DA and accommodation shall be provided for attending interview .
27.	Call letters and other correspondence for attending the Test/ interview, etc., will be sent only to the eligible candidates by furnished Email only. Mere fulfillment of eligibility criteria does not guarantee candidates being called for Test/ Interview. NIPER Hyderabad reserves the right to restrict number of candidates to be called for Test/ Interview by short-listing the applications on the basis of higher benchmark for short-listing criteria as may be decided by the Institute. Candidates are advised to visit the website: www.niperhyd.ac.in / www.niperhyd.edu.in regularly.
28.	After joining the service of the Institute, the persons will have to abide by the Rules, Regulations, Ordinances, Statutes and Act of the Institute applicable from time to time. He/She may be assigned any duty within or outside the Institute depending upon the exigency of the work.
29.	Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake/derecognized by the UGC/AICTE/PCI shall not be eligible for being considered for recruitment to the posts advertised. If this is detected at any stage during their service, their service will be terminated forthwith.
30.	No interim correspondence whatsoever will be entertained from Applicants regarding conduct and result of test(s)/interview and reasons for not being called for test(s)/ interview.
31.	NIPER Hyderabad will retain the data of online applications received from non-shortlisted candidates only for a period of six months after completion of recruitment process i.e. the issuance of offer letter to the selected candidate. Thereafter, no RTI on the subject shall be entertained.
32.	In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Director NIPER-Hyderabad in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.
33.	No person shall be recruited unless he/she is in good mental and physical health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. Candidates who are finally approved for the appointment to the institute, shall produce Medical Certificate from an authorized Government Medical Officer at the time of joining the Institute.
34.	A Candidate's admission to the Test/Interview and subsequent process is strictly provisional. The mere fact that the call letter has been issued to the candidate does not imply that his/her candidature has been finally cleared by the NIPER Hyderabad. The NIPER Hyderabad would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information/Certificate/documents or has suppressed any material fact(s). If any of these shortcoming(s) is/are detected after appointment in the NIPER Hyderabad, their services are liable to be summarily terminated.
35.	In case any dispute arises on account of interpretation of clauses in any version of this Advertisement in language other than English, the English version available on the NIPER Hyderabad website shall prevail.
36.	Errors and omissions in notification and selection process are subject to corrections as per rules and regulations. Moreover, the guidelines relating to recruitment rules shall be followed as per NIPER Act, 1998 and as amended from time to time.

FORMAT FOR SC/ST CERTIFICATE

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his claim an attested/certified copy of a certificate in the form given below, from the District Officer or the sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Corporation would accept only attested photocopies of such certificates and not any other attested or true copy.

(The format of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India.)

This is to certify that Shri/Shrimati/Kumari* _____ son / daughter
of _____ of Village/Town/* _____
in District/Division * _____ of the State/Union Territory* _____
belongs to the Caste/Tribes _____ which is recognized as a Scheduled Castes/Scheduled
Tribes* under:

- @The Constitution (Scheduled Castes) order, 1950 _____
- @The Constitution (Scheduled Tribes) order, 1950 _____
- @The Constitution (Scheduled Castes) Union Territories order, 1951 * _____
- @The Constitution (Scheduled Tribes) Union Territories Order, 1951* _____

[As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification) order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area(Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order(Amendment) Act, 1976.]

- @The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956 _____
- @The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment Act), 1976
- @The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order 1962
- @The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962
- @The Constitution (Pondicherry) Scheduled Castes Order 1964
- @The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967
- @The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968
- @The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968
- @The Constitution (Nagaland) Scheduled Tribes Order, 1970
- @The Constitution (Sikkim) Scheduled Castes Order 1978
- @The Constitution (Sikkim) Scheduled Tribes Order 1978
- @The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989
- @The Constitution (SC) orders (Amendment) Act, 1990
- @The Constitution (ST) orders (Amendment) Ordinance 1991
- @The Constitution (ST) orders (Second Amendment) Act, 1991
- @The Constitution (ST) orders (Amendment) Ordinance 1996
- @The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act, 2002
- @The Constitution (Scheduled Caste) Orders (Amendment) Act, 2002
- @The Constitution (Scheduled Caste and Scheduled Tribes) Orders (Amendment) Act, 2002

% 2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration to other.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati _____ Father/Mother of Shri/Shrimati/Kumari* _____ of village/ town* _____ in District/Division* _____ of the State/Union Territory* _____ who belong to the _____ Caste/Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____.

%3. Shri/Shrimati/Kumari and/or* his/her family ordinarily reside(s) in village/town* _____ of _____ District/Division* _____ of the State/Union Territory of _____.

Signature _____

**Designation _____

With a Seal of Office
State/Union Territory

Place: _____

Date: _____

* Please delete the words which are not applicable @ Please quote specific presidential order % Delete the paragraph which is not applicable.

NOTE: The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

**** List of authorities empowered to issue Caste/Tribe Certificates:**

- (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Dy. Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate / Extra-Assistant Commissioner / Taluka Magistrate / Executive Magistrate.
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu state should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

**FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that _____ son/daughter of _____
of village _____ District/Division _____ In the
_____ State _____ belongs to the
_____ Community which is recognized as a backward class under:

- i) Resolution No. 12011/68/93-BCC dated the 10th September, 1993, published in the Gazette of India Extraordinary – Part I, Section I, No. 186 dated 13th September, 1993.
- ii) Resolution No. 12011/9/94-BCC, dated 19.10.1994 published in Gazette of India extraordinary Part I Section I No. 163, dated 20th October, 1994.
- iii) Resolution No. 12011/7/95-BCC dated the 24th May 1995 Published in the Gazette of India extraordinary Part-I Section I No. 88 dated 25th May, 1995.
- iv) Resolution No.12011/96/94-BCC dated 9th March, 1996.
- v) Resolution No. 12011/44/96-BCC, dated the 6th December, 1996, published in the Gazette of India – Extraordinary-part I, Section-I, No. 210, dated the 11th December, 1996.
- vi) Resolution No.12011/13/97-BCC dated 3rd December, 1997. vii) Resolution No.12011/99/94-BCC dated 11th December, 1997. viii) Resolution No.12011/68/98-BCC dated 27th October, 1999.
- vii) Resolution No.12011/88/98-BCC dated 6th December, 1999, published in the Gazette of India, Extra Ordinary Part-I, Section-I No.270, 6th December, 1999.
- viii) Resolution No.12011/36/99-BCC dated 4th April, 2000, published in the Gazette of India, Extra Ordinary Part-I, Section-I, No.71 dated 4th April, 2000.
- ix) Resolution No.12011/44/99-BCC dated 21.9.2000, published in the Gazette of India, Extra Ordinary Part-I, Section-I, No.210 dated 21.9.2000.
- x) Resolution No.12015/9/2000-BCC dated 6th September, 2001, published in the Gazette of India, Extra Ordinary Part-I, Section-1, No.246 dated 6th September, 2001.
- xi) Resolution No.12011/1/2001-BCC dated 19th June,2003, published in the Gazette of India, Extra Ordinary Part-I, Section-1, No.151 dated 20th June, 2003.
- xii) Resolution No.12011/42002-BCC dated 13th January, 2004, published in the Gazette of India, Extra Ordinary Part-I, Section-1, No.9 dated 13th January, 2004.
- xiii) Resolution No.12011/142004-BCC dated 12th March, 2007, published in the Gazette of India, Extra Ordinary Part-I, Section-1, No.67 dated 12th March, 2007.

Shri _____ and/or his family ordinarily reside(s) in
the _____ District/Division of the _____ State.

This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt. (SCT) dated 08.09.1993 and modified vide Govt. of India Dept. of Personnel and Training OM No. 36033/3/2004-Estt(Res) dated 09.03.2004 & 14.10.2008.

Dated:

Seal:

District Magistrate or Deputy Commissioner etc.

Note - I:

- a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- b) The authorities competent to issue Caste Certificate are indicated below:-
 - i) District Magistrate / Additional Magistrate / Collector / Dy. Commissioner / Additional Deputy Commissioner / Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate/Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
 - ii) Chief Presidency Magistrate /Additional Chief Presidency Magistrate/ Presidency Magistrate.
 - iii) Revenue Officer not below the rank of Tehsildar
 - iv) Sub -Divisional Officer of the area where the candidate and/or his family resides.

Note - II:

The closing date for receipt of application will be treated as the date of reckoning for OBC status of the candidate and also, for assuming that the candidate does not fall in the creamy layer.

Government of _____
(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE

TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR.....

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of Village/Street _____

Post Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose

photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family** is below ` . 8 lakh (Rupees Eight Lakh only) for the financial year _____

His/her family does not own or possess any of the following assets***:

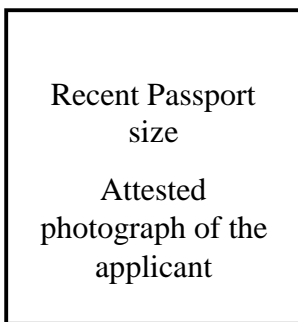
- i) 5 acres of agricultural land and above;
- ii) Residential flat of 1000 sq. ft. and above;
- iii) Residential plot of 100 sq. yards and above in notified municipalities;
- iv) Residential plot of 200 sq. yards and above in. areas other than the notified municipalities.

Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office _____

Name _____

Designation _____



***Note 1:** Income covered all sources i.e. salary, agriculture, business, profession, etc.

****Note 2:** The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

*****Note 3:** The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

NOTE:-

The Income and Asset Certificate issued 'by any one of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as 'belonging to EWS:-

- (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub- Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

Form-V
CERTIFICATE OF DISABILITY
(In cases of amputation or complete permanent paralysis of limbs or dwarfism
and in case of blindness)

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport
size attested
photograph
(Showing face
only) of the person
with disability.

Certificate No. _____ Date: _____

This is to certify that I have carefully examined Shri/Smt./Kum. _____
son/wife/daughter of Shri _____ Date of Birth (DD/MM/YYYY)
Age _____ years, male/female _____ registration No. _____ permanent
resident of House No. _____ Ward/Village/Street _____ Post Office
_____ District _____ State _____, whose photograph
is affixed above, and am satisfied that:

(A) he/she is a case of:

- Locomotor disability
- Dwarfism
- Blindness

(Please tick as applicable)

(B) the diagnosis in his/her case is _____.

(A) he/she has _____% (in figure) _____ percent (in words) permanent
locomotor disability/dwarfism/blindness in relation to his/her _____ (part of body) as
per guidelines (_____ number and date of issue of the guidelines to be specified).

1. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorized Signatory of
Notified Medical Authority)

Signature/thumb
impression of the
person in whose
favour certificate
of disability is

Form-VI
CERTIFICATE OF DISABILITY
(In cases of multiple disabilities)
[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport
size attested
photograph
(Showing face
only) of the person
with disability.

Certificate No.____ Date: __

This is to certify that we have carefully examined Shri/Smt./Kum. _____
 son/wife/daughter of Shri _____ Date of Birth (DD/MM/YYYY)
 Age _____ years, male/female _____ registration No. _____ permanent
 resident of House No. _____ Ward/Village/Street _____ Post Office
 _____ District _____ State _____, whose photograph
 is affixed above, and am satisfied that:

- (A) he/she is a case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (... number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

Sl. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy cured			
4	Dwarfism			
5	Cerebral Palsy			
6	Acid attack Victim			
7	Low vision	#		
8	Blindness	#		
9	Deaf	£		
10	Hard of Hearing	£		
11	Speech and Language disability			
12	Intellectual Disability			
13	Specific Learning Disability			
14	Autism Spectrum Disorder			

15	Mental illness			
16	Chronic Neurological Conditions			
17	Multiple sclerosis			
18	Parkinson's disease			
19	Haemophilia			
20	Thalassemia			
21	Sickle Cell disease			

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (_____ number and date of issue of the guidelines to be specified), is as follows: -

In figures: - _____ percent.

In words: - _____ percent.

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

- i) not necessary, or
- ii) is recommended/after _____ years _____ months, and therefore this certificate shall be valid till DD/MM/YYYY.

@ e.g. Left/right/both arms/legs

e.g. Single eye

£ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and Seal of Member	Name and Seal of Member	Name and Seal of the Chairperson

Signature/thumb impression of the person in whose favour certificate of disability is issued
--

Form-VII
CERTIFICATE OF DISABILITY
(In cases other than those mentioned in Forms V and VI)
[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport
size attested
photograph
(Showing face
only) of the person
with disability.

Certificate No. _____ Date: _____

This is to certify that I have carefully examined Shri/Smt./Kum. _____
son/wife/daughter of Shri _____ Date of Birth (DD/MM/YYYY)
Age _____ years, male/female _____ registration No. _____ permanent
resident of House No. _____ Ward/Village/Street _____ Post Office
_____ District _____ State _____, whose photograph
is affixed above, and am satisfied that he/she is a case of _____
disability. His/her extent of percentage physical impairment/disability has been evaluated as per
guidelines (... number and date of issue of the guidelines to be specified) and is shown against the
relevant disability in the table below:-

Sl. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy cured			
4	Cerebral Palsy			
5	Acid attack Victim			
6	Low vision	#		
7	Deaf	€		
8	Hard of Hearing	€		
9	Speech and Language disability			
10	Intellectual Disability			
11	Specific Learning Disability			
12	Autism Spectrum Disorder			
13	Mental illness			
14	Chronic Neurological Conditions			

15	Multiple sclerosis			
16	Parkinson's disease			
17	Haemophilia			
18	Thalassemia			
19	Sickle Cell disease			

(Please strike out the disabilities which are not applicable)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

- i) not necessary, or
- ii) is recommended/after _____ years _____ months, and therefore this certificate shall be valid till DD/MM/YYYY.

@ eg. Left/Right/both arms/legs

eg. Single eye/both eyes

€ eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and Seal of Member	Name and Seal of Member	Name and Seal of the Chairperson

(Authorized Signatory of Notified Medical Authority)
(Name & Seal)

Countersigned

{Countersignature and seal of the
Chief Medical Officer/Medical Superintendent/
Head of Government Hospital, in case the
Certificate is issued by a medical authority who
is not a Government servant (with seal)}

Signature/thumb impression of the person in whose favour certificate of disability is issued

Note: - In case this certificate is issued by a medical authority who is not a Government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.

Certificate to be furnished by the employer/Head of Office/forwarding authority, if in service and applying through Proper Channel.

Employer's Certificate/ Recommendation

Shri/Smt./Dr. _____ is a **Permanent/Temporary/Contractual** employee of the organization holding the post _____ which carries the pay scale of ₹ _____ (Grade Pay) _____ and his/her application is forwarded for consideration and necessary action.

Certified that the particulars furnished by _____ are correct and he/she possesses educational qualifications and experience mentioned in the advertisement.

Further certified that:

- (i) No objection certificate, from present employer.
- (ii) There is no vigilance case pending/contemplated against him/her.
- (iii) His/her integrity is beyond doubt.
- (iv) No major/minor penalties have been imposed on him/her during the last 10 years.
Please enclose list of major/minor penalties imposed during the last 10 years, if any.
- (v) A cadre clearance certificate is appended herewith.

Please mark (□) for which certificates are enclosed

Signature: _____
Name of the Officer: _____
Designation: _____
Department: _____
Office Seal: _____

Place: _____

Date: _____

(Signature of candidate)